



# Center for Educator Success

Board Presentation

May 21, 2025

**SEE THE IMPACT**



# Center for Educator Success

## Who We Are

- **Amy Thompson**, Administrative Assistant
- **Andrea Segraves**, Senior Director
- **Chandel Bonner-Hancock**, Officer of Professional Learning and Student Recognition
- **Debra Harris**, Financial Assistant
- **Johanna Sanchez**, Officer of Elementary Education
- **Julie Vu**, Manager of Recruitment
- **Lauren Gray**, Officer of Certification, Partnerships and Recruitment
- **Michelle Cavazos**, Administrative Assistant
- **Monica Goffney**, Manager of Teacher Support
- **Rosa Murillo**, Administrative Assistant to Senior Director
- **Shannon Treadville**, Manager of Teacher Support
- **Xaris Wyand**, Event Specialist

## About Us:

**The Center for Educator Success stands in the gap for educators so they can make a positive impact in the lives of children across Harris County.**

## We do this by:

- **Building partnerships with school districts**
- **Certifying educators**
- **Celebrating students**
- **Providing professional learning and support**

## Who We Are

### The CES Team Believes:

Students deserve the very best educators, and educators deserve the very best professional learning opportunities.

### The CES Team Strives to:

Help districts solve their most complex problems and stand in the gap so they can make a positive impact in the lives of children across Harris County.

### About Us:

**The Center for Educator Success stands in the gap for educators so they can make a positive impact in the lives of children across Harris County.**

### We do this by:

- Building partnerships with school districts
- Certifying educators
- Celebrating students
- Providing supplemental professional learning and support

## Services Provided

- Regional Scholastic Art & Writing Awards Program
- Online Instructor Training
- 39<sup>th</sup> Annual Early Childhood Winter Conference
- Leadership Development and Certification
- Supplemental Professional Learning for Teachers and Leaders
- Teacher Certification Program- District Partnership Model

# Center for Educator Success

## Key Highlights: Scholastic Art & Writing



- 12, 259 works submitted
- 2,400 Regional Gold Key, Silver Key and Honorable Mention awards
- Numerous local awards and scholarships, including HCDE Awards
- Partnerships with Texas Art Supply and Glassell School of Art



# Center for Educator Success

## 39<sup>th</sup> Annual R.T. Garcia Early Childhood Winter Conference

- Focused on AI
- \$27,000 in sponsorships
- 520 educators in attendance
- 24 school districts
- Overall conference satisfaction: 96%

*“Awesome way to capture everyone’s attention by moving around and physically participating.”*

*“All was great! Very interactive!”*

**SEE THE IMPACT**



# Center for Educator Success

## Leadership Development and Certification

- We partner with education leaders to improve instruction, especially for historically marginalized students, so all kids thrive.
- Leadership Speaker Series coming in 2025-2026



# Center for Educator Success

## Teacher Certification Program

- District Partnerships- Channelview ISD, Cy-Fair ISD, Goose Creek CISD, Sheldon ISD, Spring ISD
- Houston Endowment- Completed Year 1 of a 3-year grant totaling \$350,000
- Teacher Preparation Inspection- Grant for \$40,000 and ongoing technical support.
- Teach for Houston Partnership
- Houston Region Teacher Pipeline Community of Practice





## Trends in the Field of Education

- Increased challenges for teachers
- Low teacher morale-historically high numbers of teachers leaving the profession
- Understaffed schools- staffing and budget cuts
- Teacher turnover is expensive for school districts



# Research Trends Show Impact of Students Having an Uncertified Teacher

- According to the Texas Education Agency, the proportion of newly hired teachers without any type of certification or permit rose during the 2022-2023 school year to a historic high of **28.8%**, a **10-percentage point increase** from the year before and a **23 percent increase** from a decade ago.
- Having an uncertified teacher is equivalent to a student missing up to 3 months of instruction
- Uncertified teachers have been linked to lower academic achievement and test scores- specifically in groups of students who have been historically marginalized.

# Research Trends Show Impact of Students Having an Uncertified Teacher

- **Uncertified teachers impact historically marginalized student populations**
- **Uncertified new teachers in Texas are:**
  - 1.4 times more likely to teach black students than white students.
  - 2.1 times more likely to teach emergent bilingual students than native English-speaking students
  - 6 times more likely to teach students in urban or rural communities than in suburban communities

# Center for Educator Success

---

## How the Center of Educator Success is Responding

- Adjusting our business model to meet the most critical needs of school districts
- Actively disrupting patterns of injustice- through both our work with [school leaders](#) and [new teachers](#).

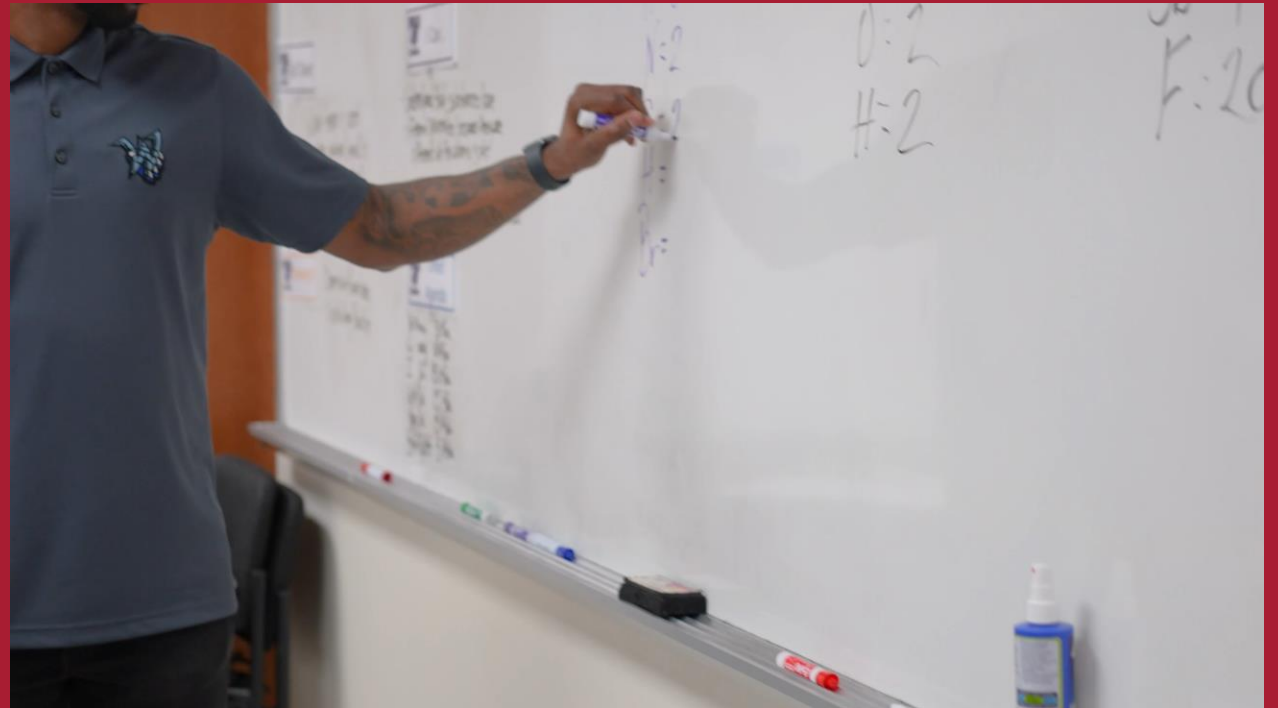




# Center for Educator Success

## Key Highlights: Spring ISD – Educator Preparation Program

Educator Preparation  
Program Video



**SEE THE IMPACT**

**SEE THE IMPACT**

**Questions?**